

FUJIFILM Holdings Corporation

INTEGRATED REPORT 2025

FUJIFILM
Value from Innovation





The Fujifilm Group's Commitment

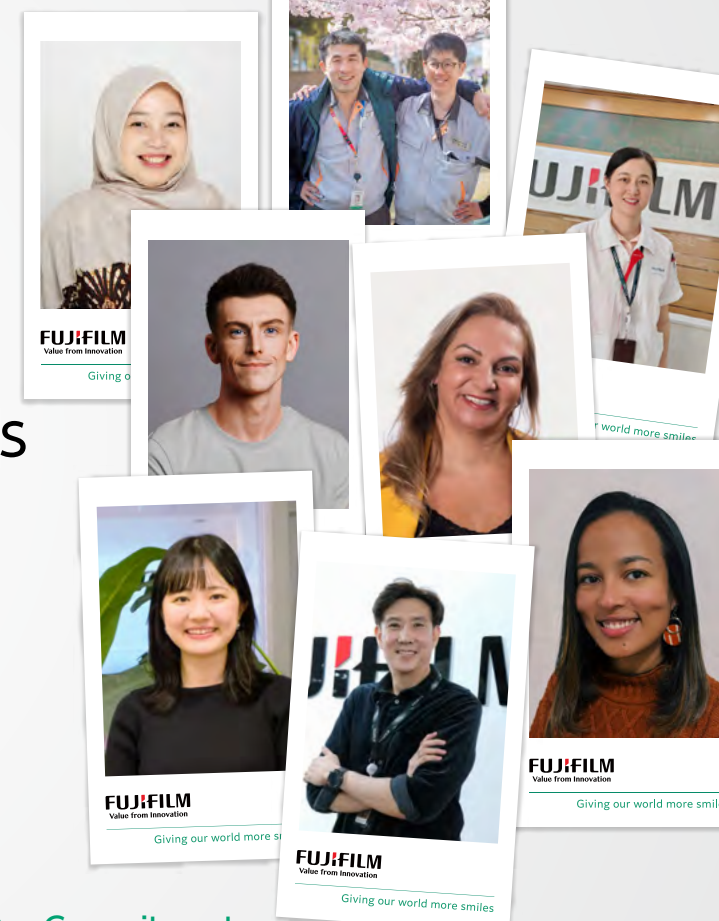
Fujifilm Group's Purpose

Giving our world more smiles

We bring diverse ideas, unique capabilities,
and extraordinary people together to change the world.

Corporate Slogan

Value from Innovation



How We Act

We approach all our activities with an “open, fair and clear” corporate culture.

Charter for Corporate Behavior

Based on the following six principles, the Fujifilm Group respects human rights and maintains compliance with, as well as respects, the spirit of all laws and international rules in its global business activities. Beyond this, we will take proactive action toward the realization of a sustainable society through innovation, while taking into account the impact of our activities.

1. A Trusted Company
2. Social Responsibility
3. Respect for Human Rights
4. Global Environmental Conservation
5. Vibrant Workplaces
6. Management of Various Crises

Code of Conduct

In all aspects of our corporate activities, we emphasize compliance and endeavor to create new value. If compliance requirements conflict with business profits or the demands of third parties, we give priority to compliance. An open, fair and clear corporate culture is the basis for all our activities.

- Respect for Human Rights
- Fair Corporate Activities
- Protection/Preservation of Corporate Assets and Information
- Measures Related to Environmental Issues

How We Will Fulfill Our Commitment

Long-Term CSR Plan

Sustainable Value Plan 2030 (SVP2030)

With fiscal 2030 as its long-term goal, this plan lays the foundations of the Fujifilm Group's business management strategies for sustainable growth. In this plan, we have set targets in the four priority areas of the environment, health, daily life and work style, as well as in the supply chain and governance, the basis of our business activities. These targets serve as guideposts toward our goal of contributing to the realization of a sustainable society through the dual standpoints of resolving social issues through our business activities and considering the environment and society in our business processes.

Medium-Term Management Plan

VISION2030

In April 2024, the Fujifilm Group formulated a specific action plan to accelerate the growth of business mainly in Healthcare and Electronics, aiming to achieve the goals set forth in the Sustainable Value Plan 2030.

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About the Front Cover of the Integrated Report

Building on the Group Purpose, "Giving our world more smiles," established in January 2024, we are now advancing to a stage where each employee deepens their understanding and empathy for the Purpose and puts it into action in their daily work. Against this backdrop, the cover expresses our aspiration to take on the challenge of creating innovative value that brings positive change (impact) to society through all of the Fujifilm Group's businesses.

Editorial Policy/Reporting Universe

Editorial Policy

This Integrated Report contains information on the Fujifilm Group's corporate activities, including financial and non-financial information that is of particular importance to shareholders and other investors such as stories of value creation centered on innovation and transformation. Its basic concept is to communicate and share the Fujifilm Group's future vision with stakeholders. Together with the Sustainability Report, this Integrated Report introduces the Fujifilm Group's efforts to achieve sustainable growth.

Period of Coverage

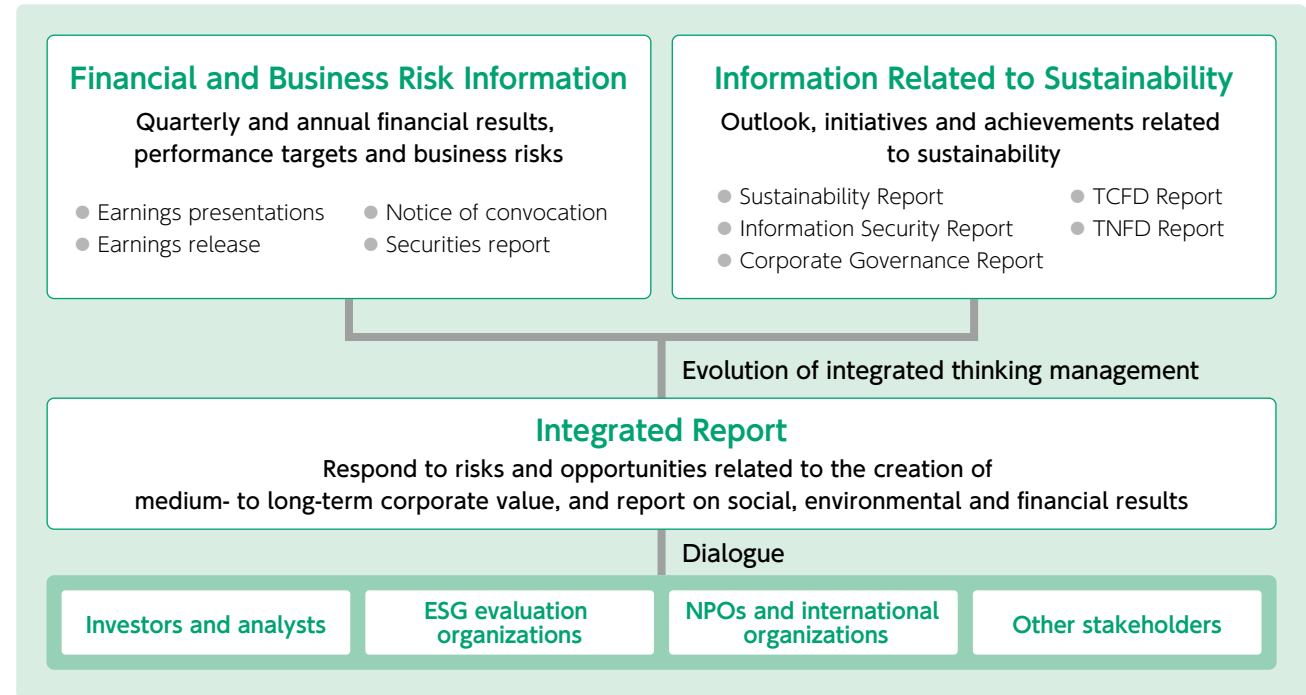
The financial and non-financial data are aggregated from fiscal 2024 (April 2024 to March 2025). Some activity details on or after April 2025 are included.

Referenced Standards and Guidelines

- IFRS Foundation "International Integrated Reporting Framework"
- SSBJ: Sustainability Disclosure Standards No. 1 and No. 2
- GRI "Sustainability Reporting Standards"
- SASB "Sustainability Accounting Standards"
- METI "Value Creation Guidance 2.0"
- Ministry of the Environment "Environmental Reporting Guidelines" (2018 Edition)

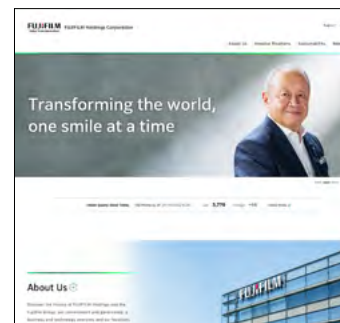


Reporting Universe



FUJIFILM Holdings Corporation Corporate Site

▶<https://holdings.fujifilm.com/en>



Investor Relations

▶<https://ir.fujifilm.com/en/investors.html>



Sustainability Report

▶<https://holdings.fujifilm.com/en/sustainability/report>

